FOR ACTION: Approval of Salary Schedule and Insurance Benefit Increases for the Non-Union Support Staff

Recommendation

The administration recommends a salary schedule increase of 3.0% and a 7.0% increase in MCCSC contributions to medical and dental insurance programs for all non-union support staff groups effective January 1, 2009.

Background Information

Employees included in this recommendation are custodial supervisors, lead-skilled crafts, secretaries, educational support personnel, health aides, electronic service staff, school-age care personnel, lunchroom supervisors, playground supervisors, high school food supervisors, graphic supervisor, traffic control staff, security guards, interpreter/hearing impaired and homebound teachers.

The 3.0% salary schedule increase and the 7% increase in contributions to insurance programs are consistent with the salaries and benefits approved for other staff in January 2008 for 2009.