

MONROE COUNTY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
Special Session, December 30, 2008

MINUTES

The Board of School Trustees of the Monroe County Community School Corporation met in special session, for which proper notice had been given, at 7:30 a.m. on Tuesday, December 30, 2008, at the Temporary Administration Building, 401 E. Miller Drive, Bloomington, Indiana.

Board members present: Jeannine Butler, Teresa Grossi, Valerie Merriam, Jim Muehling, Lois Sabo-Skelton, Vicki Streiff and Sue Wanzer

Also present: Timothy F. Hyland, Superintendent; Tim Thrasher; Comptroller; Janet Tupper, Administrative Assistant; Sarah Morin, Reporter for *The Herald-Times*.

1. **Call to Order**

President of the Board, Teresa Grossi, called the meeting to order at 7:30 a.m. Dr. Grossi noted that the purpose of this meeting was for the Board to approve a contract with Superintendent-Elect John (J. T.) Coopman.

2. **APPROVE CONTRACT FOR SUPERINTENDENT-ELECT JOHN (J. T.) COOPMAN**

Mr. Thrasher provided to each Board member a final copy of the proposed contract with Superintendent-Elect John Coopman. Although Board members previously received copies of the contract, they spent some time reviewing specific sections of the document. Dr. Grossi called for a motion to approve the contract as presented. Mr. Muehling so moved. Ms. Wanzer seconded the motion.

At the Board's request, Mr. Thrasher highlighted some provisions of the contract. He noted that it is a three-year contract, effective July 1, 2009. The first year's salary is \$171,000 and he will be employed as a consultant from time to time as needed from January 1 through June 30 at his daily rate plus expenses. The contract includes a \$500 per month rental allowance for a maximum of six months as he relocates. As was the case for the past two superintendents, Dr. Coopman will have 20 days paid vacation and will have the same holidays as other administrators. In response to a question, Mr. Thrasher said full time administrators do not have paid vacation but they have fifteen (15) non-paid, non-contract days. The contract includes sick and personal leave days, except at Dr. Coopman's request they will be 'personal' days and may be used as sick or personal. He said that Dr. Coopman will be paid for unused days at the end of the year. The contract also includes a \$25,000 annuity and he can elect the form and timing of those payments within IRS guidelines. Additionally, the school system will be leasing a vehicle for Dr. Coopman's use; if he drives it home, it will be considered personal use and so reported.

Board members voted on the motion to approve the contract with Dr. Coopman. Aye: Butler, Grossi, Merriam, Muehling, Sabo-Skelton, Streiff, Wanzer. Motion carried.

Dr. Butler noted that Dr. Coopman will have a regular teacher's contract and this is an addendum to that contract. Board members voiced their support for this contract and their anticipation for the stability expected to accompany Dr. Coopman's tenure with the school corporation.

3. **ADJOURNMENT**

The meeting adjourned at 7:40 a.m.

Teresa Grossi, President

Jeannine Butler, Vice President

Valerie Merriam, Secretary

Susan P. Wanzer, Assistant Secretary

Jim Muehling, Member

Lois Sabo-Skelton, Member

Vicki Streiff, Member