FOR DISCUSSION: First Reading: Proposed Revision to Bylaw 0144.1 – Compensation

Background Information

Attached for first reading is a proposed revision to Board Bylaw 0144.1 – Compensation. The proposal would make Board members eligible to participate in the MCCSC medical and dental insurance programs. It would also provide for a school corporation contribution to the premium that is the same as that provided for MCCSC administrators.

At the present time Board members are not eligible to participate in the medical and dental insurance programs. It is recommended that this provision permitted by revision of Bylaw 0144.1 become effective May 1, 2009.

Additionally, Board members have expressed an interest in discussing compensation for meetings. If the Board would like to consider changing the compensation section of the Bylaw, it would be appropriate to include that topic for discussion at this time.

The process of bylaw and/or policy revision is delineated in Board Bylaw 0130.1, Functions. The Bylaw requires that in most circumstances policy changes be proposed at a previous meeting of the Board and then voted on in a subsequent meeting. The proposed changes will remain on the agenda until they are either accepted or rejected.
0144.1 Compensation

Board members shall receive $2,000.00 compensation for their services each year. In addition, Board members will receive a per diem of $112.00 for each regular meeting attended and a per diem of $62.00 for each executive session attended. When more than one meeting is scheduled for one date, attending Board members will receive one per diem and it will be the larger per diem amount, depending on the meetings. Expenses of a Board member shall be reimbursed when incurred in the performance of his/her duties or in the performance of functions authorized by the Board and duly vouchered.

Board members are eligible to participate in the MCCSC medical and dental insurance plans. The school corporation will contribute the same amount toward payment of the premium of the plans selected by Board members as is paid for MCCSC administrators. The balance of the premium will be paid to the school corporation monthly by Board members.

I.C. 20-26-4-7; I.C. 20-25-3-3; IC 36-3-4

The following guidelines have been established by the Board to ensure appropriate and proper reimbursement of expenses for Board members.

A. Expenses will be reimbursed only for activities authorized by the Board.

B. Reimbursement for mileage will not exceed the current rate established for Corporation employees.

C. Attendance at Board-approved conferences should be at the location closest to the Corporation.

D. When attending a Board-approved conference, all fees, parking, mileage, meals, and housing will be reimbursed.

E. Purchase of any printed or other materials relating to Boardmanship will be reimbursed if pre-purchase approval is given by the Board. If such approval is not possible or feasible, a voucher must be submitted to the Board for approval. No post-purchase voucher will be approved if it exceeds $50.00.

F. When the Board attends a community or school-related event as a Board function, or if a Board member attends as the designated representative of the Board, any incurred expenses, including mileage, will be reimbursed by the Board. If a Board member attends such events as a private citizen, any incurred expenses are to be paid by the Board member.

G. No entertainment expenses or purchases of alcoholic beverages are reimbursable.

H. A voucher detailing the amount and nature of each expense must be submitted to the Board for approval within fifteen (15) days after the expenses have been incurred.

I.C. 20-26-4-7

0144.1 Revised 6/13/94; 8/21/07 (update Statute citations and change Board compensation)
3/24/09 DRAFT (revision to include health insurance opportunity for Board members)