

MONROE COUNTY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
Work Session, June 15, 2010

MEMORANDA

The Board of School Trustees of the Monroe County Community School Corporation met in Work Session, for which proper notice had been given, at 5:00 p.m. on Tuesday, June 15, 2010, at the School Administration Center, 315 North Drive Room 27, Bloomington, IN 47401.

Board members present: Jeannine Butler, Keith Klein, Valerie Merriam, Jim Muehling, Lois Sabo-Skelton, and Sue Wanzer Board member absent: Vicki Streiff

Also present: John T. Coopman, Superintendent; Tim Thrasher, Comptroller; Tom Bunger, Attorney; Sandy Steele, UniServ Director; Linda Richardson, MCEA President; Randy Tackett, AFSCME Officer; Norma Owens, AFSCME Officer; Rita Knox, Teacher and Parent; Paul and Myra Farmer, Teachers and Parents; Terry Daugherty, Technology Coordinator and Andy Graham, Reporter for *The Herald-Times*.

Contracts:

Mr. Bunger indicated that for an Administrator contract to be a true contract, it has to be submitted to and approved by the Board every year. The Administrator contract is the basic teacher contract with an addendum. The Teacher contract cannot be amended. The Board and the employee sign the basic contracts. ECA assignments are year-to-year, appear below the basic contract and are signed by the employee only. Since the Administrator contracts were not submitted to or approved by the Board, their ECA assignments are not valid for payment for the year 2010-11. If the employee volunteers to continue in an ECA position without pay, the employee has not waived his/her right to payment should funding become available. ECA assignments must be approved by the Board each year and if included on a teacher/administrator contract this year, they will be at \$0.00 until we know what funding is available.

At 5:30 pm the meeting was temporarily stopped due to the severe weather sirens.

At 5:40 pm, the meeting resumed.

Dr. Coopman will be recommending two-year contracts for most Administrators. Administrators generally receive a 'rolling' two year contract. At the completion of the first year of a two-year contract, a new second year is added. One exception is the Elementary Assistant Principals whose contracts will not be renewed beyond the 2010-11 school year because of the expenditure reductions. There may be other Administrators who will not have their contract rolled up because of performance issues. These administrators will be notified by December 1, 2010.

Dr. Butler suggested giving three-year contracts to the five people who are critical to the Central Administration operation: Peggy Chambers, Tim Thrasher, Cameron Rains, Jan Bergeson and Kathleen Hugo. Dr. Coopman will consider her suggestion before making his recommendation.

The work session adjourned at 6:10 p.m.

Jeannine Butler, President

Valerie Merriam, Vice President

(absent)
Vicki Streiff, Secretary

Keith Klein, Assistant Secretary

Jim Muehling, Member

Lois Sabo-Skelton, Member

Sue Wanzer, Member