

MONROE COUNTY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
Regular Meeting, February 22, 2011

MINUTES

The Board of School Trustees of the Monroe County Community School Corporation met in a regular meeting at 7:00 p.m. on Tuesday, February 22, 2011, in the Administration Center, located at 315 E. North Drive, Bloomington, Indiana.

Board members present:

Jim Muehling	President
Keith Klein	Vice President
Martha Street	Secretary
Jeannine Butler	Member
Sue Wanzer	Member

Board members absent:

Lois Sabo-Skelton	Member
Kelly Smith	Assistant Secretary

Also present:

Tim Hyland	Interim Superintendent
Tim Thrasher	Comptroller
Peggy Chambers	Assistant Superintendent, Human Resources
Cameron Rains	Director, Elementary Education
Mike Scherer	Director, Extended Services
Tom Bunger	Attorney

In addition to the above, 62 citizens signed the visitor list (which is included as a part of the official record of this meeting); Bethany Nolan, reporter for *The Herald-Times*, Ben Skirvin, reporter for WFIU and two representatives of Bloomington Community Access TV were present.

1. **CALL TO ORDER**

President of the Board, Mr. Jim Muehling, called the meeting to order at 7:00 p.m.

2. **PUBLIC DIALOGUE**

The public dialogue period is set aside as a time when members of the public may bring questions to the Board and/or the Administration. Two individuals spoke.

3. **SCHOOL SHOWCASE: ARLINGTON HEIGHTS ELEMENTARY SCHOOL**

Shelley Vitols, principal, introduced Arlington students Samuel Faust, Cayla Dawn Burton, Sam Adamson, Sabrina and Winnie King who suggested, planned and produced a talent show. (A copy of the power point is attached.)

4. **FOR INFORMATION: ENGLISH LANGUAGE LEARNING PROGRAM ANNUAL PROGRESS REPORT**

Choonhyun Jeon, Director of the English Language Learning department, gave his report which measures academic progress of approximately 320 students representing 58 different languages. His report is attached as a part of the official record.

5. **FOR INFORMATION/DISCUSSION: SUPERINTENDENT'S REPORT**

Dr. Hyland gave an update on the status of the legislature, noting that the democrats had walked out to avoid a quorum and the voucher bill is still 'up in the air'.

Next Thursday, an Education Legislation forum will be held at the Edgewood Primary School to discuss current legislation.

Dr. Hyland attended the Downtown Bloomington, Inc. awards where Fairview Elementary received an award for

6. **RESOLUTION IN OPPOSITION OF HB 1002 - CHARTER SCHOOL LEGISLATION**

Dr. Hyland read the resolution and a copy is included in the official record. He stated that HB 1002 is a flawed bill which will take money away from our public schools.

Dr. Butler moved to approve and Ms. Street seconded.

Following brief comments from the Board and Dr. Hyland, the vote was taken to approve resolution in opposition of House Bill 1002. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith. Motion carried.

FOR ACTION

7. **CONSENT AGENDA**

Mr. Muehling recommended approval of the Consent Agenda: a) Donations, ECA Expenditures, Field Trip Requests; b) Allowance of Claims (Register of Claims - 02/22/2011) and c) Approve Contract Bus Route Extension - Route #152.

Ms. Street moved to approve and Dr. Butler seconded.

Following comments from the Board, the vote was taken on the recommendation to approve the Consent Agenda as amended. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

8. **CONTRACTS**

Ms. Wanzer moved to accept the contracts as listed on the agenda. Dr. Butler seconded the motion.

Mr. Thrasher recommended approval of the following contracts: (1) Change Orders – Listing of change orders for the Administration and Service & Transportation building projects; (2) Art To Remember – Special Education Autism Training (Stimulus Funds) for May 2-3, 2011; (3) Scholastic Book Fairs – Certificate of agreement with Batchelor Middle School for the April 4-8, 2011 Book Fair; (4) STAR Autism Support – Special Education Autism Training (Stimulus Funds) for May 2-4, 2011; (5) Timothy Rasinski, Ph. D. – Professional development “Understanding interventions for reading fluency and word study for struggling readers in the elementary grades” on August 2, 2011; (6) AT&T – Centrex Telephone Agreement for the period July 1, 2011 through June 30, 2013 and (7) AT&T E-rate Rider – e-rate reimbursement agreement through the federal Schools and Libraries Universal Fund.

Following discussion from the Board, questions from a member of the public and clarification from Mr. Rains, the vote was taken to accept the contracts as presented. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith, Motion carried.

9. **APPROVE APPOINTMENT OF NEW VEBA PLAN ADMINISTRATOR**

Dr. Butler moved to approve the Appointment of new VEBA Plan administrator as recommended. Ms. Wanzer seconded the motion.

Mr. Thrasher recommended the approval of the Genesis Employee Benefits/America's VEBA Solution as Plan Administrator and Trustee for the Monroe County Community School Corporation Retiree Medical Savings Plan and Trust.

Following questions from Mr. Klein and Mr. Thrasher's response, the vote was taken to approve the concept of the appointment of a new VEBA Plan administrator as recommended. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

10. **PERSONNEL REPORT**

Ms. Wanzer moved to accept the Personnel Report as recommended. Ms. Street seconded the motion.

Ms. Chambers recommended the Personnel report be approved as presented. Ms. Chambers noted that Linda Mongold, teacher at Rogers Elementary School, will be retiring at the end of the current school year.

Following comments from the Board, the vote was taken on the motion to accept the Personnel Report as presented. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

11. **APPROVE CREATION OF SECURITY SPECIALIST POSITION**

Dr. Butler moved to Approve the Creation of the Security Specialist Position as recommended. Ms. Street seconded the motion.

Ms. Chambers recommended the Board create the position of Security Specialist, set terms and conditions of employment and authorize posting and filling the position. This position will be an hourly on-call resource position. The position will be filled with someone with police and/or military background.

Following questions from the Board and clarifications by Ms. Chambers, the vote was taken on the motion to Approve the Creation of Security Specialist Position as recommended. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

12. **CLASS SIZE RATIOS**

Dr. Butler moved to approve the Class Size Ratios as recommended. Ms. Street seconded the motion.

Ms. Chambers recommended the Class Size Ratios be approved as presented.

Following questions from the Board and two members of the public, Ms. Chambers responded and the vote was taken on the motion to approve the Class Size Ratios as recommended. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

13. **APPROVE BUDGET COMMITTEE RECOMMENDATIONS**

Dr. Hyland commented on the referendum process and that the budget committee was committed to restore, replenish and reform. He spoke on behalf of flexibility for the principals and on behalf of reform.

Dr. Hyland recommended the approval of the budget committee recommendations as presented (a copy is attached for the official record).

Ms. Wanzer moved to approve the Budget Committee Recommendations as recommended. Mr. Klein seconded the motion.

Dr. Butler moved to amend the proposed budget in the following ways:
that the elementary level take the funds that each school would receive in the formula for preventionist and allow the principals to decide what the best use of those funds would be, with no funds used to hire playground supervisors; at the middle school level, allow the three principals the flexibility to use the two FTE at each middle school how they feel best meets the needs of their students or give them the amount that the two FTE would cost and let them decide how to use it (reform efforts); at Bloomington North and Bloomington South, allow the principals to decide the best uses of the funds to be divided equally between the two schools (reform efforts); salaries for any educational support personnel used by any of the schools will be the same as for Title I, Special Education and any other aides. Ms. Wanzer seconded the motion.

Following questions from the Board and members of the public, the vote was taken on Dr. Butler's amendment. Aye: Butler, Klein, Muehling, Street and Wanzer Absent: Sabo-Skelton, Smith Motion carried.

Ms. Wanzer moved to amend the budget proposal by adding funding for .5 band position at North high school, two high school counselors (one for Bloomington High School North and one for Bloomington High School South), and a seventh grade foreign language position at the middle school. Ms. Street seconded.

Following questions and comments from the Board and comments from building principals and members of the public, the vote was taken on Ms. Wanzer's one-year amendment. Aye: Muehling, Street and Wanzer Nay: Butler, Klein Absent: Sabo-Skelton, Smith Motion carried.

Mr. Muehling then called for the vote on the amended Budget Committee Recommendations. Aye: Butler, Klein, Muehling, Sabo-Skelton, Smith, Street and Wanzer Motion carried

FOR INFORMATION/DISCUSSION

14. INFORMATION, PROPOSALS OR COMMENTS FROM THE PUBLIC

Comments were made by four members of the public on a variety of topics.

15. COMMITTEE REPORTS AND PROPOSALS FROM BOARD MEMBERS

Dr. Butler noted that this has been a long painful process and expressed her appreciation of the budget committee and believes the Board acts in the best interest of the students.

Ms. Street thanked everyone for their attendance at the many meetings and the Board will be looking at the results and want to see our young people doing well.

Ms. Wanzer said it has been a good experience through the whole process and noted that the Board had taken a pay cut and it has not been restored.

Mr. Klein remarked that the students in our schools have had some remarkable academic and athletic activities - especially with our swimmers. He thanked the two community groups that have helped us and thanked the principals for what they do including their attendance at the many meetings.

Mr. Muehling thanked the community and a special thanks to Dan Peterson and Sarah Rogers for their

work with the budget committee. Mr. Muehling announced that we have scheduled interviews with six candidates for the superintendent's search.

ADJOURNMENT

There being no further business to come before the Board, Mr. Muehling declared the meeting to be adjourned at 9:30 p.m.

Jim Muehling, President

Keith Klein, Vice President

Martha Street, Secretary

(absent)

Kelly Smith, Assistant Secretary

Jeannine Butler, Member

(absent)

Lois Sabo-Skelton, Member

Susan P. Wanzer, Member

PROGRAMS/POSITIONS CUT IN FEBRUARY 2010

RESTORATION ITEMS RECOMMENDED FOR ACTION ON FEBRUARY 22, 2011

- **Class Size Optimization, All Levels (including New Tech); Estimated +36 Teaching Positions**
- **Assistant Principals, Elementary School; 2 Positions Reduced in 2010-11, Restore 2 Positions in 2011-12**
- **Elementary School Programs, Literacy Coaches; +6 Teaching Positions (currently funded by federal stimulus dollars)**
- **Special Education Programs, Grant Funding Lost, Shift to General Fund; +2 Teaching Positions**
- **Special Education Programs, Grant Funding Lost, Shift to General Fund; Contracted Services, ABA, Testing, Extended Year Services**
- **Middle School Programs, World Languages; +2 Teaching Positions**
- **Media Specialist Positions**
- **Staff Development--Regular Programs and Special Education Programs; Administrator Travel/Registration, Teacher and Educational Support Personnel (Teacher Aide) Stipends, Substitutes (while participating in professional development activities), Contracted Services and Travel/Registration Fees**
- **Extra Curricular Activity Stipends; Restored Funding at 100% of Original Amounts**
- **Library Books and Periodicals**
- **Materials and Supplies; Administrative, Instructional (all programs), Maintenance**
- **Bradford Woods: Restore for the 2011-12 school year. Then increase the fee or find an alternative source of funding going forward**
- **Honey Creek School Programs, Restored for 1 year; (continuation in 2012 contingent upon community support)**
- **Custodian Positions (6) Reduced After February 2010; +5 Custodian Positions**
- **Maintenance Vehicles**

**ESTIMATED ANNUAL COST OF RESTORATION ITEMS RECOMMENDED
FOR APPROVAL ON FEBRUARY 22, 2011 = \$3,968,943**

REFORM ITEMS RECOMMENDED FOR ACTION ON FEBRUARY 22, 2011

- **Non Traditional (Alternative) Programs (7 – 12); +9.5 Teaching Positions and 1 Educational Support Staff**
- **High School Programs; Diploma Plus**
- **Special Education Programs; +2 Teaching Positions**

ESTIMATED ANNUAL COST OF REFORM ITEMS RECOMMENDED FOR APPROVAL ON FEBRUARY 22, 2011 = \$676,875

ESTIMATED ANNUAL COST OF ALL ITEMS RECOMMENDED FOR APPROVAL ON FEBRUARY 22, 2011 = \$4,645,818

**REFORM ITEMS TO BE CONSIDERED FOR APPROVAL ON FEBRUARY 22, 2011
OR TO BE DEFERRED FOR CONSIDERATION AT A LATER DATE**

- **Elementary School Programs, Literacy Coaches; +8 Teaching Positions (including the 6 “restored” FTE shown above this provides 1 literacy coach per elementary school)**
- **Elementary School Programs; +45 Preventionists (1:125 students, 2 per school minimum)**
- **High School Programs; +8 Secondary Content Interventionists**
- **Middle School, Reading and Math Intervention; + 6 Teaching Positions**
- **Nursing Services; +.5 FTE Registered Nurse**
- **Lengthen the School Day (additional hours for classified staff)**

**ESTIMATED ANNUAL COST OF REFORM ITEMS TO BE ACTED UPON OR
DEFERRED ON FEBRUARY 22, 2011 = \$1,754,680**