MONROE COUNTY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
Regular Meeting, April 12, 2011

MINUTES

The Board of School Trustees of the Monroe County Community School Corporation met in a regular meeting at 7:00 p.m. on Tuesday, April 12, 2011, in the Administration Center, located at 315 E. North Drive, Bloomington, Indiana.

Board members present:
Jim Muehling President
Keith Klein Vice President
Kelly Smith Assistant Secretary
Lois Sabo-Skelton Member
Sue Wanzer Member

Board members absent
Jeannine Butler Member
Martha Street Secretary

Also present:
Tim Hyland Interim Superintendent
Barbara Buckner Assistant Comptroller
Peggy Chambers Assistant Superintendent, Human Resources
Mike Scherer Director, Extended Services
Jason Taylor Director, Information Services
Mr. Cameron Rains Director, Elementary Education
Jim Whitlatch Attorney

In addition to the above, 27 citizens signed the visitor list (which is included as a part of the official record of this meeting); Bethany Nolan, reporter for The Herald-Times and two representatives of Bloomington Community Access TV were present.

1. CALL TO ORDER

President of the Board, Mr. Jim Muehling, called the meeting to order at 7:00 p.m.

2. FACES OF EDUCATION: BLOOMINGTON HIGH SCHOOL SOUTH BASKETBALL TEAM

Mr. Muehling and Dr. Hyland recognized the players and coaches representing their Division 4A State Championship win over Kokomo on March 26th. South captured its second state boys basketball title in three seasons.

3. PUBLIC DIALOGUE

The public dialogue period is set aside as a time when members of the public may bring questions to the Board and/or the Administration. One individual spoke.

4. SCHOOL SHOWCASE: BLOOMINGTON NEW TECH

Alan Veach, Principal, introduced one of the teams from the Second Annual Global Project competition: Brandon Owens, Shelby Shields, Rocky Meadows and Gabe Bonnell. The student team shared information about their global project which has to do with providing safe water for children around the world. Mr. Veach thanked Tina Peterson for her assistance in introducing him to Deb Hutton, Director
of the IU Center for Global Change. The Board thanked the students and invited them to report back to
the Board periodically with the results of their campaign.

5. **FOR INFORMATION: FOUNDATION OF MCCS**

Tina Peterson, Executive Director, made her final report, as she has accepted the position of president
and chief executive officer of the Community Foundation of Bloomington and Monroe County.

Ms. Peterson reported that while the campaign for Our Children, Our Schools, Our Future is nearing the
end of its timeline, efforts will continue to secure funding for specific initiatives that are currently
unfunded through tax support or referendum dollars.

The following upcoming fundraising efforts were noted:

1. **Fit for Lit.** An electronic, viral fundraising campaign designed with the help of four members of the
   2010/11 class of Leadership Bloomington: Jim Spore, Nancy Hiller, John Saunders, and Mike
   McNichols. Interested individuals may become Fit for Lit Champions by setting a personal goal,
   establishing a fundraising page on the Fit for Lit Site, and electronically contacting supporters to help
   meet their fundraising goal.

2. **Thank-a-Teacher.** An annual campaign to honor teachers through gifts to the Foundation of MCCS.

3. **Contractors for Kids.** A joint effort with Mike Scherer to give contractors, designers and architects
   an opportunity to support local schools.

4. **Dancing with the Celebrities.** Fourth grade teacher, Beth Piekarsky, is competing in this annual event
   to raise funds for literacy.

5. **The Great Grown Up Spelling Bee** which will take place on the Friday before Labor Day.

Ms. Peterson provided the following information about Foundation efforts over the past 10 years:

$3.61 million dollars in donation received
$600,000 in additional pledges outstanding
One-third of total from 6 donors: Cook Medical, Solution Tree, President's Challenge, and three
anonymous donors
$2.5 million in programmatic funding given to schools
Thirteen Pass Through Funds Established
Eight Endowed Funds Maintained
Eighteen Endowed Scholarships Awarded Annually
Significant Initiatives Funded in last decade include (but are not limited to):

- The MCCSC Science Coordinator
- The Science Resource Center
- Bloomington New Technology High School
- AVID at South
- Artful Learning
- Literacy Leadership Cohort
- Literacy Intervention Efforts
- Health and Fitness Initiatives (Fitness Trails, New PE Curriculum, Fitness Grants, Defibrillators)
- Thousands of Books for Libraries and Classrooms
Funding for ECA positions
Several thousand grants awarded to teachers and administrators

Following Ms. Peterson’s presentation, Mr. Muehling and the Board honored her with a clock in appreciation of her years of dedication to the students of the MCCSC.

6. **FOR INFORMATION/DISCUSSION: SUPERINTENDENT’S REPORT**

Dr. Hyland shared that representatives from the DOE’s Center for Differentiated Learning spent time with he and Mr. Choonhun Jeon, Director of English Language Learning. We received a written report that indicates we are running a flawless program.

Bloomington High School North Sophomore Mina Haddad is a National Award winner! Mina's Fine Art Photograph was awarded an American Vision Nomination in Indianapolis. This award qualified her for national competition and her piece was awarded an American Vision Medal at the National Competition. This is a huge honor for the school and Mina as a student, artist, and person. The Scholastics Competition is the largest and most prestigious Art and Writing Competition in the Country for High School students.

Mrs. Sharon Olson, who works in the Business Office, was selected as the Indiana Association of School Business Officials School Support Professional of the Year.

We are using the extended teacher day in the recently approved teacher contract to work on extending the school day for the students. We anticipate finalizing a plan that will be presented in public meetings on April 21st and 22nd. We are moving quickly to have the plan in place for the fall (2011-2012 school year).

Dr. Hyland commented on recent legislation surrounding teacher merit pay and scholarships (vouchers).

**FOR ACTION**

7. **CONSIDER CONTRACT FOR SUPERINTENDENT-ELECT: DR. JUDITH A. DEMUTH**

Mr. Muehling commented that during the special meeting on March 28th, the Board unanimously voted to appoint Dr. Judith DeMuth as Superintendent for the MCCSC and to offer her the standard three-year superintendent contract. However, in their discussions with the candidate, all parties had agreed to a four year contract. He then asked for a motion to amend that previously approved motion to appoint Dr. Judith DeMuth as Superintendent for the MCCSC and to offer her a four-year superintendent contract. Ms. Wanzer so moved and Dr. Sabo-Skelton seconded. Following comments from the Board, the vote was taken on the motion to amend the contract recommendation for Dr. DeMuth from a three-year to a four-year contract. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

Mr. Muehling then called for the motion to approve the contract with Dr. Judith A. DeMuth to serve as Superintendent of Schools for the Monroe County Community School Corporation. Ms. Wanzer so moved and Dr. Sabo-Skelton seconded. Following comments from the Board, the vote was taken on the motion to approve the contract with Dr. Judith A. DeMuth to serve as Superintendent of Schools for the Monroe County Community School Corporation. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

8. **CONSENT AGENDA**
Mr. Muehling recommended approval of the Consent Agenda: a) Minutes of previous meetings (Board Meetings on March 8, 2011 and March 22, 2011; Executive Sessions for March 1, 2, 3, 9, 10, 21, 22 am, 22 pm, 23 and 24, 2011; Superintendent Candidate Forums (March 21 & 23, 2011) and Special Meeting on March 28, 2011; b) Donations and Field Trips (BHS North Science Olympiad state competition at Purdue University - Calumet, on April 1-2, 2011; BHS South: Solar Bike Team National Competition in Neosho, Missouri, on May 25-29, 2011; Science Olympiad National Tournament in Madison, Wisconsin, on May 19-22, 2011; Backpacking Club overnight camping in the Garden of the Gods, Monroe, Illinois, on May 14-15, 2011 and AP Physics class field trip to Fermilab and Argonne Lab, Chicago, Illinois, pm April 22-24, 2011; Hoosier Hills Career Center: Robotics Club – Robotics World Championship in Orlando, Florida on April 12 – 17, 2011 and Health Occupations Students of America to participate in the HOSA State Leadership Conference in Indianapolis on April 18-20, 2011 and c) Allowance of Claims (Financial Report (2/2011) and Expenditure Report - Approp Balance (2/2011)).

Dr. Sabo-Skelton moved to approve and Mr. Klein seconded.

There being no comments, the vote was taken on the recommendation to approve the Consent Agenda. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

9. CONTRACTS

Ms. Wanzer moved to accept the contracts as listed on the agenda. Dr. Sabo-Skelton seconded the motion.

Mr. Thrasher recommended approval of the following contracts: (1) Kirkwood Photo Lab – School pictures for Lakeview Elementary School for the 2010-2011 school year; (2) KJS Enterprises – Lakeview Elementary School ECA fundraiser for 2010-2011 school year; (3) Pel Industries, Inc. – Non-exclusive license agreement for a period of one year to supply merchandise with the BHS North and BHS South name and/or logo in stores such as Wal-mart and K-mart; (4) Indiana Department of Education – Amended grant for the Adult Education program which increases the Grant by $29,067; (5) Web Benefits Design – agreement to build a dedicated employee benefits website for MCCSC; (6) Sigma Planning Corporation – 401(a) and 403(b) Plan Advisory Agreement effective March 1, 2011; (7) Sigma Planning Corporation – VEBA Plan Advisory Agreement effective March 1, 2011 and (8) Microsoft Enrollment for Education Solutions – Microsoft EES subscription for 12 full months which allows MCCSC license Products on a subscription basis.

Following questions from the Board and clarifications from Mr. Thrasher, Mr. Taylor (who noted that all MCCSC employee, including Board members, are eligible for a discount from Microsoft and the information will be posted on our homepage), Mr. Whitlatch, and Mr. Doug Johnson, Sigma, the vote was taken to accept the contracts as presented. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

10. APPROVE FEE INCREASE FOR SCHOOL AGE CARE PROGRAM

Ms. Wanzer moved to and approve a fee increase for the ready, set, grow (rsg) preschool programs. Dr. Sabo-Skelton seconded the motion.

Dr. Hyland commented on the search for a director of the SAC program. Mr. Cameron Rains recommended approval of the request for fee increase for the ready, set, grow (rsg) preschool programs and noted that this is the first request for an increase in this program since 2006.

Following comments and questions from the Board, the vote was taken to approve a fee increase for the ready, set, grow (rsg) preschool programs as requested. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.
11. **PERSONNEL REPORT**

Dr. Sabo-Skelton moved to accept the Personnel Report as recommended. Mr. Muehling seconded the motion.

Ms. Chambers recommended the Personnel report be approved as presented with clarifications that Jennifer Hollars and D. Scott Bless are resigning their .5 fte Athletic Director positions only and will be included on a future report with additional .5 fte teaching assignments. Ms. Chambers commented on the retirements of Susan Schooler, Robert Clifford and Cathy Neu.

Mr. Muehling asked for the date of the retirement reception, which will be on May 19th. Following additional comments, the vote was taken on the motion to accept the Personnel Report as presented. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

12. **AWARD CONTRACT TO NEIDIGH CONSTRUCTION CORPORATION FOR THE CHILDS ELEMENTARY SCHOOL PROJECT**

Mr. Smith moved to award the contract to Neidigh Construction Corporation for the Childs Elementary School project. Ms. Wanzer seconded.

Mr. Scherer recommended the base bid and alternates two, three, four, and five be awarded to Neidigh Construction Corporation for $339,036.

Following comments from the Board, the vote was taken to award the contract to Neidigh Construction Corporation for the Childs Elementary School project. Aye: Klein, Muehling, Sabo-Skelton, Smith and Wanzer Absent: Butler and Street Motion carried.

13. **INFORMATION, PROPOSALS OR COMMENTS FROM THE PUBLIC**

Comments were made by one member of the public.

14. **COMMITTEE REPORTS AND PROPOSALS FROM BOARD MEMBERS**

Dr. Sabo-Skelton noted that she had been sitting at her computer, not just contacting our legislators, but all senators throughout the state.

Ms. Wanzer noted that she supported our Democrats when they stayed away from the state legislature and now wonders if anything was achieved by that long absence from what Dr. Hyland has reported to us on teachers not being rewarded for seniority.

Mr. Klein showed his shirt from the BHS South Dance Marathon where over $50,000 was raised. BHS North and Edgewood also participated. He spoke highly of Jeff Henderson and his administrators at BHS North on the way he handled the recent threat. He asked about the revised school calendar for this school year.

Mr. Smith echoed Mr. Klein's comments regarding Mr. Henderson and the BHS North staff's response to the recent threat and praised the students for remaining focused. He asked for anyone with any information to contact the school.

Mr. Muehling extended a special welcome to Dr. Judith DeMuth and noted that she would be meeting with the Board in May. He encouraged everyone to contact those in state and federal government regarding the current legislation. He applauded the MCEA for the extended day agreement and noted that our calendar for 2011-2012 has not changed. There have been rumors that our spring break will change
due to testing, but we will be requesting a waiver.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Muehling declared the meeting to be adjourned at 8:43 p.m.

Jim Muehling, President  
Keith Klein, Vice President

(absent)  
Martha Street, Secretary  
W. Kelly Smith, Assistant Secretary

(absent)  
Jeannine Butler, Member  
Lois Sabo-Skelton, Member

Susan P. Wanzer, Member