

MONROE COUNTY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
Regular Meeting, May 24, 2011

MINUTES

The Board of School Trustees of the Monroe County Community School Corporation met in a regular meeting at 7:00 p.m. on Tuesday, May 24, 2011, in the Administration Center, located at 315 E. North Drive, Bloomington, Indiana.

Board members present:

Jeannine Butler	Member
Keith Klein	Vice President
Kelly Smith	Assistant Secretary
Lois Sabo-Skelton	Member
Martha Street	Secretary
Sue Wanzer	Member

Board members absent

Jim Muehling	President
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Also present:

Tim Hyland	Interim Superintendent
Tom Bunger	Attorney
Jan Bergeson	Director, Secondary Education
Peggy Chambers	Assistant Superintendent, Human Resources
Cameron Rains	Director, Elementary Education
Mike Scherer	Director, Extended Services
Jason Taylor	Director, Information Services
Tim Thrasher	Comptroller
Drew Wood	Energy Education Specialist

In addition to the above, 36 citizens signed the visitor list (which is included as a part of the official record of this meeting); Bethany Nolan, reporter for *The Herald-Times*; Ben Skirvin reporter for *WFIU/WTIU* and two representatives of Bloomington Community Access TV were present.

1. **CALL TO ORDER**

Vice President of the Board, Mr. Klein, called the meeting to order at 7:00 p.m.

2. **PUBLIC DIALOGUE**

The public dialogue period is set aside as a time when members of the public may bring questions to the Board and/or the Administration. There were no members of the public who chose to speak.

3. **SCHOOL SHOWCASE: HIGHLAND PARK ELEMENTARY SCHOOL**

The subject of 'Bounce Literacy' was the subject Jan Williamson, Principal, chose for tonight's showcase. Mrs. Forsberg and Mrs. Bodie shared the "Daily Five - the balanced literacy structure for Kindergarten" Mrs. Olsson and Miss Snyder spoke to "Successfully Peer Conferencing" in Grade 5 and Miss Ryan and Miss Clayton spoke about "Sixth Grade Standards for Persuasive Writing and Speaking". A copy of their presentation is attached for the official record.

4. **FOR INFORMATION: INDEPENDENT SCIENCE RESEARCH COURSE (EMMA WINKLER, BHS NORTH)**

Dr. Hyland introduced Emma Winkler who has been a participant in the Independent Science Research course for the past 2 years working in a microbiology lab at Indiana University. She gave a brief overview of her research which has focused around the organism *Streptococcus pneumoniae* focusing on slipping mutation frequencies. Emma is a recipient to the Wells Scholarship and is eager to continue her work in the sciences.

5. **FOR INFORMATION/DISCUSSION: ENERGY EDUCATION**

Drew Wood presented a report (attached for the official record) breaking down the cost avoidance to our school corporation's buildings through the "Fast Track" period as well as through the first year of our program. He noted that we continue to look for ways to improve our efforts and he is confident that we will continue to save in the future and that those savings 'go back to the kids'. Dr. Hyland indicated that Mr. Wood would return every six months to report to the Board.

6. **FOR INFORMATION/DISCUSSION: SUPERINTENDENT'S REPORT**

Dr. Hyland noted this is a busy time of the year for our schools and for our personnel office - bringing in teachers and administrators to make us even better. He reminded us that next year's school day schedule is not 'written in stone' and will be reviewed by Dr. DeMuth.

FOR ACTION

7. **CONSENT AGENDA**

Mr. Klein recommended approval of the Consent Agenda: a. Approve Committee Appointments; b. Approve Student Handbooks for Secondary Schools; c. Donations, ECA Expenditures and Field Trip Requests: BHSS Solar Bike, Panther Regiment and Cheerleader Camp and Hoosier Hills Career Center FFA Convention and d. Register of Claims for 5/24/2011

Dr. Butler moved to approve the consent agenda. Mrs. Street seconded the motion.

There being no comments, the vote was taken on the recommendation to approve the Consent Agenda. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

8. **CONTRACTS**

Mr. Thrasher recommended approval of the following contracts: (1) Change Orders –for to deduct remaining contingency allowance from the contract for the Batchelor Café/Pool Renovation project; (2) Cincinnati Floor Co., Inc. – Auxiliary Gymnasium Floor Replacement based on the bid awarded on May 4, 2011, for BHS North auxiliary gym floor replacement, bleachers, and guardrail work; (3) Interkal, LLC – New Telescoping Stands and Guard Railing Rework based on the bid awarded on May 4, 2011, for BHS North auxiliary gym floor replacement, bleachers, and guardrail work; (4) Jerico Metal Specialties, Inc. –Telescoping Stands and Guardrails based on the bid awarded on May 4, 2011, for BHS North auxiliary gym floor replacement, bleachers, and guardrail work; (5) Paragon Promotions, Inc. – Grandview Elementary School agreement for the 2011 Fall fund raiser; (6) Star of America – Agreement to transport Batchelor Middle School students to and from Holiday World, Santa Claus, Indiana on June 10, 2011; (7) Lifetouch National School Studios – Tri-North Middle School agreements for school pictures to be

taken on September 1, 2011 and March 23, 2012; (8) Believe Productions – Tri-North Middle School agreement for 2011-2012 fund raiser; (9) Indiana University Health – agreement to provide two temporary assistants at Summit Elementary School for nine weeks of Afternoon’s Rock beginning March 28, 2011; (10) IU Department of Intercollegiate Athletics – Facilities License Agreement for limited, temporary and non-exclusive license access and use of Assembly Hall located at 1001 E. 17th St, Bloomington, IN from 8:00 am, June 2, 2011 through 9:00 pm, June 4, 2011, for the 2011 commencement; (11) MCCSC Food Services –agreements to provide preschool meal service for the 2011-2012 school year to the St. Charles School, Bloomington, Indiana and MCCSC Hoosier Hills Career Center; (12) Southern Indiana Cooperative Purchasing Group – Five year Interlocal agreement with MCCSC Food Services as one of eight local districts who will cooperatively purchase certain food commodities beginning May 15, 2011 through May 14, 2016; (13) Duane Busick Video Production – Proposal to create videos for “This is Monroe County Schools” from May 23, 2011 through October 31, 2011; (14) Artful Learning, Inc. – Professional development and support for the MCCSC staff for the 2011-2012 school year to assist in implementing the Artful Learning school improvement model at the Fairview Elementary School; (15)

Marzano Research Laboratory LLC – Consultant’s services related to the PLC Next Steps Model from September 15, 2011 through March 22, 2012; (16) Richard Allington, Ph. D. – agreement to provide professional consulting services from September 22, 2011 through August 1, 2012 on the topic of “Effective Reading Intervention”; (21) Cummins Crosspoint, LLC – Emergency Generator Planned Maintenance Agreement effective for three years; (22) The Maksin Group –addendum to include Voluntary Football Coverage in the Voluntary Student Insurance plan effective July 30, 2011 through July 30, 2012; (23) Statewide Credit Association, Inc – Service Agreement to assist in collection of unpaid fees and (24) The Bank of New York Mellon – Escrow agreement associated with the Clear Creek Elementary School construction project. Mr. Thrasher deferred contracts 17-20 to Mrs. Bergeson to recommend.

Mrs. Bergeson recommended and noted a decrease to the NCS Pearson renewal: (17) Third Sector New England/DiplomaPlus – Memorandum of Agreement to implement the DiplomaPlus model in the Bloomington Graduation School, including professional support, from June 1, 2011 through June 30, 2014; (18) CTB/McGraw-Hill – Support and training related to Acuity Professional Training Workshops: (ACUITY INTRO ONSITE TRAINING AND ACUITY DATA ANALYSIS: TTT ON-SITE); (19) NCS Pearson –Renewal of Annual Subscription Fee for NovaNET for 2011-2012 through 2013-2014 school years and (20)Northwest Evaluation Association –subscription for State MAP Tests Renewal – Full Year License from September 1, 2011 through August 31, 2012.

Mrs. Street moved to approve the contracts and authorization for Keith Klein, Vice President, to sign the contracts in the absence of Mr. Muehling, President. Ms. Wanzer seconded the motion.

There being no comments, the vote was taken on the recommendation to approve the Contracts as resented. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

9. **APPROVE ADMINISTRATOR SALARY AND BENEFIT PACKAGE**

Dr. Hyland noted that not long ago we entered into a four-year contract with the MCEA and following that, began discussions with the Monroe County Administrators Association. Mrs. Chambers recommended that the Board approve the new one year Salary and Benefits agreement for the MCCSC Administrators effective July 1, 2011 . The Board packet included the updates to the board contributions to medical and dental insurance and a 1% increase on the daily rate for administrators. She discussed the language changes which include the election of Salary vs. election of medical and/or dental insurance, conversion of paid leave days and transfer of unused leave time.

Mr. Smith thanked Mrs. Chambers and the administrators for their hard work and expressed his concern over the administrator positions that were left off the agreement and his desire to have them recognized and include all of our administrative positions on the role. Mr. Smith thanked the administrators for accepting the small 1% raise.

Ms. Wanzer expressed her concern with the disparity in the amount paid by the different groups for insurance.

Dr. Sabo-Skelton thanked Mrs. Chambers, agreed we have a long way to go, but we are headed in the right direction and supports the agreement in order to hire our new administrators.

Dr. Butler noted it has been her experience that we generally give the same amount of raise and insurance benefits to the administrators as we do for the teachers and agreed with Mr. Smith that all the administrative positions need to be included in the role ratio.

Mr. Klein expressed his appreciation of all the administrators and his concern with the short time the Board had to consider the agreement.

Mr. Klein asked a procedural question and Mr. Bunger responded that the vote just needs a majority of the board members in attendance.

Mrs. Street moved to approve the Administrator Salary and Benefit Package. Dr. Sabo-Skelton seconded the motion.

Following comments the vote was taken on the recommendation to approve the Administrator Salary and Benefit Package. Aye: Butler, Sabo-Skelton, Smith and Street Nay: Klein Abstain: Wanzer Absent: Muehling Motion carried.

10. **CANCELLATION AND NON-RENEWAL OF TEACHER CONTRACTS – REDUCTION-IN-FORCE**

Mrs. Chambers recommended the Cancellation and Non-renewal of Teacher Contracts – Reduction-in-Force.

Dr. Butler moved to approve the Cancellation and Non-renewal of Teacher Contracts – Reduction-in-Force. Ms. Wanzer seconded the motion.

Following comments from the Board and clarifications of the process by Mrs. Chambers, the vote was taken to approve the Cancellation and Non-renewal of Teacher Contracts – Reduction-in-Force as recommended. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

11. **PERSONNEL REPORT**

Mrs. Chambers recommended approval of the Personnel Report, noted the completion of the recalls from last year's RIF and introduced the new administrators listed in the Personnel Report.

Dr. Butler moved to approve the Personnel Report as recommended. Mr. Smith seconded the motion.

Following comments, the vote was taken on the recommendation to approve the Personnel Report. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

12. APPROVE MS-HS WORLD LANGUAGE COURSE PROPOSAL

Mrs. Kim Williams and Mrs. Bergeson recommended the approval of the MS-HS World Language Course Proposal.

Dr. Butler moved to approve the MS-HS World Language Course Proposal. Mr. Smith seconded.

Following questions and comments from the Board, Mrs. Street moved to table the agenda item to Approve MS-HS World Language Course Proposal. Dr. Sabo-Skelton seconded.

Following additional discussion, the vote was taken on the recommendation to table the agenda item to Approve MS-HS World Language Course Proposal. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

13. APPROVE TITLE I ESEA (ELEMENTARY SECONDARY EDUCATION ACT) APPLICATION

Mr. Smith moved to approve the Title I ESEA Application. Ms. Street seconded the motion.

Deb Prekert, Grants Coordinator, presented the annual request for renewal of the Title I ESEA Application and noted the preliminary allocation has been reduced by the federal government.

Following comments, the vote was taken on the recommendation to approve the Title I ESEA Application. Aye: Butler, Klein, Sabo-Skelton, Smith, Street and Wanzer Absent: Muehling Motion carried.

14. INFORMATION, PROPOSALS OR COMMENTS FROM THE PUBLIC

No members of the public spoke.

15. COMMITTEE REPORTS AND PROPOSALS FROM BOARD MEMBERS

Dr. Butler congratulated Victoria Ison, BHS North student, has been named National High School Journalist of the Year.

Mr. Smith noted that Victoria is also an excellent athlete who is competing in a Track event tonight.

Mr. Klein congratulated our staff and faculty for helping young people like Emma Winkler and Victoria Ison succeed.

ADJOURNMENT

There being no further business to come before the Board, Mr. Muehling declared the meeting to be adjourned at 8:53 p.m.

(absent)
Jim Muehling, President

Keith Klein, Vice President

Martha Street, Secretary

W. Kelly Smith, Assistant Secretary

Jeannine Butler, Member

Lois Sabo-Skelton, Member

Susan P. Wanzer, Member